

OKLAHOMA



AFL - CIO

LEGISLATIVE UPDATE

February 28, 2025

The Oklahoma AFL-CIO works hard every year to track legislation that would impact working people in the state.

To help summarize what types of bills are being filed, we made a document to see the common legislative themes our elected officials are advancing. *This is for distribution, so you may send it to family, friends, and of course your local's membership.*

There is so much information jam-packed on the document below, so if you have any questions at all please call the office at (405) 528-2409 or reach out through email to isabella@okafcio.org.



OK AFL-CIO LEGISLATIVE GUIDE

SESSION 2025

OK AFL-CIO TRACKS BILLS IN THE FOLLOWING CATEGORIES:

- Building and Trades
- Workers' Compensation
- Labor
- Pension
- Trains, Planes & Trucks
- Votes / Elections / Ethics

LEGISLATIVE THEMES

- Moves to eliminate occupational licensure
- Changes to voting rights
- Threats to convert Public Pensions to defined contributions
- Anti-green energy i.e. wind/solar farms
- Industry-specific regulations (e.g., roofing licenses, construction codes)
- Limitations on ballot initiatives (state questions)
- Legislation modeled after Trump Administration
 - OK DOGE

SOME OF THE POSITIVE BILLS

- **Minimum Wage & Wage Protections** - SB 35, SB 55 & HB 2230
- **Paid Family & Medical Leave** - SB 277, SB 254 & SB 470
- **Retirement Benefits Expansion** - SB 88, SB 174, HB 2193, SB 715, SB 716 & HB 1879
- **Apprenticeship & Trade Programs** - HB 2212, HB 1256, SB 31

LEGISLATION OF CONCERN

- **Elimination of Occupational Licensure** - SB 319 & SB 874
- Change **Labor Commissioner** from elected position to Governor appointment - SJR 6
- **Green Energy & Renewable Energy Restrictions** - HB 1044, HB 1147, HB 1450, HB 1452, SB 2 & SB 239
- **Limit Election Access & Restrict Voter Rights** - HB 1007, HB 1120, HB 1151, HB 1856, SB 384, SB 386, SB 6, SB 420, SB 652, SB 659, SB 834
 - significant efforts to change school board elections to general elections dates (in November)
- **Restricting Initiative Petitions** - SB 986, SB 116, SB 1027, SB 1119, SJR 5 & HJR 1013

TOP 10 BILLS TO WATCH

HB 1258 BY REP. NEIL HAYS (R) FAILED

Creates the Defined Contribution Retirement Plan for teachers which establishes a defined contribution system for certified personnel, directing the Teachers' Retirement System to define contribution system. - oppose

SB 62 BY SEN. MICHEAL BERGSTROM (R)

Prohibits school district boards of education from providing payroll deductions for professional organization dues or political contributions and removes previous language establishing standards for such deductions. - oppose

SB 168 BY SEN. CARRI HICKS (D)

Requires all state entities and their designees making purchases for construction on projects in excess of a certain size to affirm that materials used in the completion of the contract are produced within the United States. - support

SB 370 BY SEN. MICHEAL BERGSTROM (R)

Prohibits school districts from encouraging, assisting or providing favorable treatment to school employee organizations. - oppose

SB 481 BY SEN. DUSTY DEEVERS (R)

Adds penalties for state workers participating in strikes resulting in the stoppage of work, stating it would automatically forfeit their employment with the state and any educators participating would have their teaching certificate revoked. -oppose

SB 506 BY SEN. DUSTY DEEVERS (R)

Requires that professional organization dues and political contributions by school employees must be reauthorized yearly and creates a form that must be completed at the time of authorization. - oppose

SB 655 BY SEN. DUSTY DEEVERS (R)

Creates the Taxpayer and Citizen Protection Act which requires all employers to register and create an E-Verify system to validate employment of legal residents and directs the Attorney General to create a system for reporting of violations. - monitor

SB 851 BY SEN. DAVID BULLARD (R)

Allows all statewide professional educators' associations to access school facilities for certain dissemination of information by printed materials or events. - oppose

SB 911 BY SEN. BILL COLEMAN (R)

Adjusts certain calculations and introduces a new conditional factor rate table under the Employment Security Act. - monitor

SB 924 BY SEN. BILL COLEMAN (R)

Authorizes the Employment Security Commission to modify appeal filing requirements if the claim filing process as not been completed or evidence suggest potential fraudulent activity and allows some cases to be dismissed. - monitor



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2025 LANDSCAPE

ABOUT THE PROCESS

Each year, the Representatives are allowed to advance 8 bills and the Senators are allowed an unlimited number of bills to file.

For the 2025 legislative session, there were 3,100 bills filed by legislators.

- Something to note, only about 11-15% of bills head to the Governor’s desk or get signed into law. Out of the bills filed this year, only around 350 to 450 will become law.

POLITICS IN OKLAHOMA HAS AN URBAN AND RURAL DIVISION

- Every elected Democrat in Oklahoma represents a mostly urban district.
 - The districts that elect Democrats are in Okla. County, Tulsa, or two of the college towns Norman and Stillwater.
- Even members of the same party face disagreements and differences of opinion when comparing a rural Republican against an urban Republican.



If you or any fellow union members have questions about particular bills, please don't hesitate to call or email.

Political Director

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OKLAHOMA Statistics

- 4.02 Million Oklahomans (2022)
- 2/3 of OK's population live in Tulsa & Oklahoma City metro areas.

MAKE UP OF LEGISLATURE

OK House	OK Senate
Total Members: 101	Total Members: 48
Republicans: 80	Republicans: 39
Democrats: 19	Democrats: 8
Vacancies: 2	Vacancies: 1
<i>House Speaker:</i> Kyle Hilbert	<i>Sen. Pres. Pro Tem:</i> Lonnie Paxton



lcr: opeiu #381

IMPORTANT DATES

	Session Deadlines
Feb. 3	Session Starts
March 6	Committee deadline - origin chamber
March 27	Floor deadline - origin chamber
April 24	Committee deadline - opposite chamber
May 8	Floor deadline - opposite chamber
May 30	Last Day!

* If you're having trouble seeing the document, try right-clicking and select "Download Pictures," or email isabella@okafclcio.org and a PDF version can be sent to you!

Helpful Links:

Live video-

[Oklahoma House of Representatives](#)

[Oklahoma Senate](#)

[Who is your Legislator?](#)

[How a bill becomes a law](#)

If you have any questions, or further interest in the bills' details you are more than welcome to give our office a call at 405-528-2409 and ask for Isabella.

Have a great weekend!

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